



WELCOME!
TO A WORLD OF CHANGE



**GIST OF
SOFT SKILLS WORKSHOPS**

GOOD TRAINING IS PRICELESS

JADE TRAINING RESOURCES

Dubai - UAE | Bangalore - India | Minnesota - USA



JADE ON THE INTERNET

www.jadesoftskills.com

JADE TRAINING VIDEOS



**The Cost Of TRAINING Is Far Less When Compared To
The Cost Of One's Own Ignorance.
JOHN. F. KENNEDY**



LIST OF JADE MODULES

- 1] **CORPORATE RECONSTRUCTION** – *Dwindling Companies*
- 2] **ENLIVEN YOUR WORKPLACE** – *Staff & Employees*
- 3] **SALES XCELLENCE** – *Frontline Salesmen*
- 4] **PATHBREAKER** – *CEOs & Heads*
- 5] **CORPORATE XCELLENCE** – *Leaders & Managers*
- 6] **LEADERSHIP DISCOVERY** – *Leaders*
- 7] **TEAM SYNERGY** – *Leaders & Managers*
- 8] **OUTWARD BOUND** – *Leaders & Managers*
- 9] **CUSTOMER DELIGHT** – *Executives of BPOs*
- 10] **STRESS BUSTER** – *Employees & Staff*
- 11] **CATCH UP WITH TIME** – *Heads & Staff*
- 12] **PATHFINDER** – *Teachers & Faculty*
- 13] **PATHFINDING** – *Engineering & Professional Students*
- 14] **DISCOVER YOUR GENIUS** – *Senior Staff & Heads*
- 15] **RECHARGE YOUR BATTERY** – *All*
- 16] **TRAINING XCELLENCE** – *Motivational Trainers*

The Above Mentioned Modules Have Been Researched, Created And Is Being Conducted By JADE.

All The Above Modules Are Being Conducted At Seminar Halls – Classroom Type.

Outdoor Sessions Are - 6, 7, 8, 14,15 & 16.

For A Complete Brochure On Any Of The Mentioned Modules, Kindly Contact Our Centres At Bangalore Or Dubai Via Mail.

**For CUSTOM-MADE Modules, do contact our Centre @ India/
Dubai, we will be too glad to create a Module of your choice.**

In Our Quest To Empower People, We Have Found That Every Person Needs Training. And Hence We Have Aimed Our Motivational Guns Towards People From All Walks Of Life.



Greetings! From JADE TRAINING RESOURCES, CEO.

JADE INCEPTION

Since 1995 developing over the years adding more and more Modules and reaching out to more and more Leaders - Managers - Professionals - Faculty - Teachers - Executives and other category of People.

THE JADE WORKSHOP PLATFORM

Our Workshop primarily revolves around the 3 processes.

That is:

1. Facilitation – *to the best*
2. Interaction – *to the fullest possible extent*
3. Derivation – *to the maximum.*

It is only pepped up with:

1. Substance – *that is original*
2. Sequence – *that is well researched and planned*
3. Showmanship – *that is professional and captivating.*

VISION

We have focused on Training People from all walks of Life, right from a Student to a top-level Manager, not to mention the importance of Training for Laypeople, where he/she can change attitudes and enhance skills where he/she will develop. We would have a positive Society if everyone is trained.

Our ultimate goal is to make 'this World a better place to live.' This, we will do through our Soft Skills Training, Counselling, Management Consultancy and Interaction with Staff.

Yet, training and development initiatives aren't often a top concern for many Organizations today. This, of course, is not surprising given that Leaders are faced with more pressing issues, such as reimbursement, compliance, attrition, quality and beyond. However, Training and development is an important area that Leaders should assess often.

Our Aim Is To Train People In A Manner Such That They Find The "JADE WORKSHOPS" A PLEASURE, We Do Not Believe In Putting Our Participants Under PRESSURE.

Gulf Partners:
PETROTEK GROUP
Dubai, UAE

JADE TRAINING MODULES
In A Nutshell

Global Associate:
INNOVATIVE EDGE, LLC
Minnesota - USA

At JADE We Believe in Delivering CLASS
And do not believe in going MASS
Also - at JADE We Believe in giving VALUE FOR MONEY



WHY OPT FOR JADE?

When it comes to TRAINING, we are ahead of the rest; here's why?

- 🕒 Simple Language
- 🕒 Effective Presentation
- 🕒 Experienced & Erudite Faculty
- 🕒 Variety – Spice of Life.
- 🕒 Best Retention levels
- 🕒 Our Training processes have Depth.

JADE USP

- ⚙️ Modules are created at the JADE Research Lab.
- ⚙️ Residential Workshops held at scenic Locations (*no hit-and-run philosophy*).
- ⚙️ Faculty Members from Diverse background - rich in Experience.
- ⚙️ Follow-up Sessions & Counselling offered.
- ⚙️ Workshops based on 'Learning by Doing' Methodology.
- ⚙️ All Workshops are Activity Oriented.
- ⚙️ Affordable Fees.
- ⚙️ Modules for People from all walks of Life.
- ⚙️ Works with Restricted Groups for better results.

NUMBER OF PARTICIPANTS

Ideally to facilitate personal attention and ensure competence the number of Participants are restricted to about 40. We however do not conduct Sessions on a mass scale as that would not fulfil our criteria for effective Training and thereby defeat our very purpose to empower a participating Member.

AND YES

JADE is a Corporate agency; we do not wish to compare our services and rates with Freelancers and those who charge less. We operate on a very professional scale, to give best results. Apart from this all our Sessions have depth, meaning, purpose and can hold the attention of Participants.

NEED ANALYSIS

Before we do a Session, we conduct a Training-need-analysis to find out the requirements and then go about the Training process just to make it effective and useful.

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WE GIVE TOP PRIORITY TO QUALITY. WE ADHERE TO PROFESSIONAL STANDARDS IN ALL AREAS FROM WORDS TO WALK, FROM Demeanour TO DELIVERY.



JADE Since 1995
training redefined

ADVANTAGE OF JADE TRAINING

- ⌚ Trainees will be better equipped with Skills.
- ⌚ They will know what to do and what not to do at work.
- ⌚ Air of positivity will prevail.
- ⌚ Process of work will speed up.
- ⌚ There will be Teamwork.
- ⌚ Efficiency will improve.
- ⌚ They will do without being told.
- ⌚ It will be a win-win situation for both sides.
- ⌚ No fire fighting on part of the Management.
- ⌚ Ultimate – The Company will grow in leaps and bounds.

We, the JADIANS
Owe Our
SUCCESS To YOU

AND YES!

Companies only look at the Money spent on Training. The benefits of Soft Skills Training are more than the amount spent to Train Staff/Employees.

OUR PERCEPTION

At JADE, we just don't believe in mindless applications just for the sake of doing it, rather a run-of-the-mill Programme just to fill the temporary void.

JADE is a thoroughly professional and multi-dimensional Training outfit with no short-cuts and eye-washing techniques. We have no make-shift resource Persons with hollow Training experience.

Our Training experts are capable of penetrating deep into the minds of Trainees who come out with an evaluation as to where his/her intellectual strengths are concerned. The next step is to apply the process of Training.

Our Workshops are completely Participant-centred and highly interactive in nature with multi-dimensional activities and specialized techniques such as:

We also adopt SWOT (Strength, Weakness, Opportunities and Threats), RCA (Root Cause Analysis), STEER (Socio-cultural, Technological, Economic, Ecological and Regulatory factors).

In Order To Achieve Anything Outstanding In Life, One Has To Trust The Immense Potential That Is Hidden Within Themselves –
Dr. Emmanuel Anthony Das

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We Adhere To Maximum Professional Standards In All Areas. Our Professional & Honest Approach Has Brought In Delimited Clients.



OUR SPHERE OF ACTIVITY

If You think JADE is just a Training Organization, here's what we do beyond Motivating, empowering and Grooming People. All our activities are allied; we restrict ourselves to the Motivating process only.

- 🕒 Corporate Reconstruction
- 🕒 Management Consultancy.
- 🕒 Soft Skills Training.
- 🕒 Outbound Workshops.
- 🕒 Workshop Design.
- 🕒 Training Content Development.
- 🕒 Company Restructuring.
- 🕒 Staff / Employee Training.
- 🕒 Staff / Employee Appraisals.
- 🕒 Psychological Counselling.
- 🕒 Biography Writing.
- 🕒 Root cause Analysis [Personal & Company].
- 🕒 SWOT Analysis [Individuals & company].
- 🕒 Motivational Video – Ideas-Script-Shoot-Edit-Upload.
- 🕒 Customized Workshops.

WORKSHOP?

We call our Training a 'Workshop' because it revolves around facilitation, interaction, and derivation with the involvement of each Participant. There are no boring lectures, and lengthy audio-visuals. It's just Training, involvement, action games etc. We believe in making our Participants 'to do' rather than tell them 'what to do.'

WORKSHOP BLEND

No one would like anything monotonous. Same is the case with our Workshops. We have a variety of Activities to offer. The Sessions are a blend of ancient wisdom and modern techniques which serves as a balancer in our presentations. All our applications are applied in the right time and to the right People.

AND YES!

With great humility we state we have crossed Quarter a Century with your support, tutelage, encouragement and push without which we could not have made it here.

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Dr. EAD co-founded JADE and remains @ the helm till date enjoying his Profession.



FACULTY

JADE is headed by Dr. Emmanuel Anthony Das, with 28 years of experience. He currently serves as the CEO of JADE Training Resources [established in 1995], a prominent Training Organization that empowers individuals from all walks of Life, including Professional Colleges Corporate Houses and Industries.

He has produced 7 Motivational CDs. He has also created more than 100 Motivational Videos on YouTube.

He is engaged in Content development, designing and creating Modules and doing research in the Management arena to develop lagging Companies and heads JADE since its inception.

Dr. EAD has found himself brought in specifically to face that type of situation on several occasions. His Resume includes stints such as Sales Head, Regional Manager, Business Controller, Director Marketing and finally Executive Director.

He is an expert in the triangular aspects such as: 1. Conceiving 2. Designing *and* 3. Conducting Workshops.

He has authored 10 self-improvement Books:

- 1] Parables For Successful Living.
- 2] Discover Your Genius.
- 3] Get The Dream Job.
- 4] Pathfinding.
- 5] Change The Way You Think.
- 6] Build A Better You.
- 7] The best Is Yet To Be.
- 8] Enhance Your IP Skills.
- 9] Power of Positive Thinking.
- 10] Management Lessons for Successful Living.

UNIQUENESS OF DR.EAD

Conceiving Ideas
Workshop Design
Content Creation
Facilitation
Guarantor of Results

NOVEL – ‘Here To There’ is Distributed by Amazon globally.
all which are on the stands now.

ONE OF THE UNIQUE FEATURES OF THE JADE TRAINING TEAM IS, ALL THE TRAINERS ARE GROOMED TO TRAIN. THEY ARE SELECTED ONLY AFTER THEY FULFILL OUR NORMS.

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Quite a lot of Companies are finding it difficult to cope with pressures for which solutions can be found.



IF AN ORGANIZATION IS IN TROUBLED WATERS AND IS IN SIGHT OF SINKING, WE HAVE THE LIFE-BOAT AND NECESSARY EQUIPMENT TO BAIL YOU OUT.

JADE MANAGEMENT CONSULTANCY

YOU MAY REQUEST A COMPLETE BROCHURE

This process consists of the following:

- 1] Personal Coaching. 2] Mental conditioning. 3] Mentoring. 4] Company policies. 5] Guidelines. 6] Transforming Wheeler-dealers to current trends. 7] Structuring flow of work. 8] Reporting. 9] Restructuring system. 10] Analysing. 11] Accountability. 12] Overall growth.

COMPANY RESTRUCTURING

You must be aware; without proper planning, a Company reorganization process can go wrong. At times the top Management will be very strong and the foundation weak, in this case the Company takes a hit.

There are also occasions where the lower strata of Employees are well groomed without a proper Head. In both the cases the Company may suffer damages.

‘A Lion heading a flock of Sheep is better than a pride of Lions headed by a Sheep.’

Hence a Company reorganization process must be undertaken with sensitivity, strategy, and foresight. If you’re planning to shake up the work lives and processes of an entire Company, then the key to success is planning and communication.

OUR PERSONAL GUARANTEE

Try us once and see for yourselves, the way in which we rock will surely impress you; you will surely applaud yourselves for having given us an opportunity to play a role in the growth of your Organization.

For its not training that we do; we will go one step further to make an mould your Workforce.

EACH COMPANY WAS FOUNDED BASED ON THE DESIGN OF AN INDIVIDUAL – BE IT MICROSOFT OR APPLE TO OUR VERY OWN TATAS. AT TIMES IT TAKES A DETOUR DUE TO A SET OF UNTRAINED WORKFORCES.

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AND YES!!!
TRY OUR WORKSHOPS ONCE AND YOU WILL NEVER
REGRET YOUR DECISION. THANKS!!!



PILLARS OF STRENGTH

Clients – UAE

ADJ Exports
Al Diwan Group
J & J Group
NUCAF
Petrotek
Raymond Marine
Raymond Constructions
Seltec
Triotech

Clients – India

Aircel
Anup Engineering
Hindustan Lever
Infoglyptic
Karvy Consultants
McWane India
Professional Couriers
Prithvi Infrastructure
Paras Jewels LLP
S S Industries
Lotus Automobiles.
STPI Town Essential
William Hare

Clients – Educational

Banari Amman
Dr.Pauls
ESEC
JPR
Muthayammal
NIT Trichy
PGP
RMD
RMK Engineering College
RMKCET
SCAD
Sona College of Technology
Sri Krishna Institutions

Groups

Businessmen | CEOs | Trainers | Lawyers | Doctors | Leaders | Executives
Engineers | Students | Teachers | Faculty | Managers | Government Departments | Military
| Student Mentors | Entrepreneurs | RTO.

The Workshop was very well designed, it was facilitated in the most professional manner, towards the end we have carried a lot of knowledge with us to follow and cherish. **NarayanaRao, Infloglyptic**

It has been a life-time remembrance for me and my Staff, the Workshop was just fabulous. It was very useful for all of us. **M.Sivaram, Aircel Limited**

There was so much for us, we enjoyed every moment of it and never felt the passage of time, it was very professionally managed. **Meenakshi Raman, Unilever Limited**

Games, Activities, techniques, it was a very good treat for my Staff, including me, one of the best workshops I have attended in my Lifetime. **M.Ramkrishnan, KARVY Consultants**

I have witnessed some of the rarest and unique techniques and Management games in my life, this is exactly what we wanted. **G. Vasudevan, William Hare**

The best Sales session I have ever come across in my experience of a Sales Head. Awesome! Is not the word. **G.Kannan, Sales Head Mcwane India, Coimbatore**

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The JADE team consists of experts with credentials all of whom have a penchant for Training.



ARE WE COSTLY?

Believe JADE Workshops are costly? Soft Skills Training is an investment and not a cost.

Training per Day – Rs. 25000 [India] AED 2500 [UAE] for a Batch of upto 35 Members. **Consultancy** per Day Rs. 20000 [India] AED 2500 [UAE].

Counselling per Person Rs. 1500 [India] AED 500 [UAE] upto 180 Mts.

DURATION

The Duration of each Workshop will vary depending on the ones that are selected. However, JADE Workshops can be classified into 3 patterns.

They are: 1] Elementary – 2 Days [1 run]. 2] Basic – 3 Days [1 run]. 3] Advanced – 5 Days [Staggered 3/2]. 4] Comprehensive – 7 Days [Staggered 3/2/2].

TRACE US @

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Cell +91 6361989138

Email : info@jadesoftskills.com

URL : www.jadesoftskills.com

YouTube: JADE Training Videos

We Thank You Profusely For Your Patience In Going Through This 'Silhouette' Do Call / Mail Us For We Are As Close As A Call / Click Of A Mouse. We Will Be Too Glad To Work With Your Esteemed Organization. Thanks In Advance!

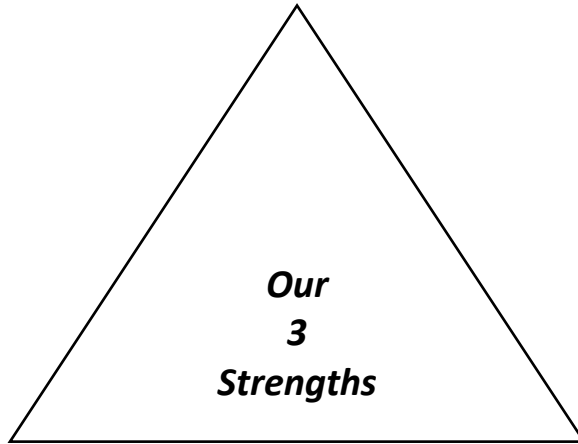
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SUBSTANCE



**For Us @ JADE
“TRAINING
Is A
CELEBRATION”**

SEQUENCE

SHOWMANSHIP

Here are the opinions of Participants of the JADE Workshop.

So many activities under one roof, this is the first workshop of its kind I have attended.

Some of the best motivational stuffs were presented in this Workshop.

Mubarak Ahmed - Karnataka Government Secretariat.

An ideal treat for us participants. Our success depends on the number of activities they conduct and I got the maximum.

Sqn. Ldr. R. Jayasimha – Motivational Trainer.

It was a beautiful experience of my life, if I would not have attended the JADE workshop, I would have made a great mistake in my Life.

Dr. Chandraprakash - NIMHANS

I have attended several programmes in India and abroad. This one I must tell you is a very unique one with several activities.

Syam, K-Link Singapore

I came with a clogged mind for the Workshop, but the location, facilitation and delivery changed my opinion about training drastically.

Brian Corrie – The Federal Bank

Waking up early, jogging, meditation, laughter, discussions, role-play, games and what not. I enjoyed every moment of it.

Mrs. K Sunitha – Housewife

I have never been through such an experience- especially after the regular chores of legal acts. For once I was a child and not an Advocate.

K. Umesh - High Court Advocate

The JADE Workshop was a very memorable experience for me in my life which I will always cherish.

Satyanarayana Raju – Builder & Motivator



BOOKS, CDs & NOVEL BY DR. EAD

BOOKS BY DR. EAD

1] Parables For Successful Living. 2] Discover Your Genius. 3] Get The Dream Job. 4] Pathfinding. 5] Change The Way You Think. 6] Build a Better You. 7] The best Is Yet To Be. 8] Enhance Your IP Skills. 9] Power Of Positive Thinking. 10] Inspiring Management Lessons.

A Paranormal Novel 'Here To There,' distributed globally by Amazon, Flipkart and Snapdeal, etc.

CDs BY DR. EAD

1] Meditation. 2] Personality Development. 3] Relaxation. 4] Success Tips. 5] Pathfinding. 6] Sales Xcellence. 7] Problems and Solutions

2500+
Trainings
Conducted

50,000+
Persons
Trained

100%
Satisfaction

125+
Satisfied
Clients



info@jadesoftskills.com



**At JADE We Have “REDEFINED TRAINING”
To Suit All Your Needs Right From
A “Senior Student” To A “Motivational Trainer”**