



The cost of training is far less when compared to the cost of one's own ignorance.

JOHN F KENNEDY

SILHOUETTE
of
JADE
TRAINING RESOURCES

a premier training outfit
Dubai, UAE | Bangalore, India.

YouTube
JADE TRAINING VIDEOS

**NOBODY IS SUPERIOR, NOBODY IS
INFERIOR, BUT NOBODY IS EQUAL EITHER,
PEOPLE ARE SIMPLY UNIQUE,
INCOMPARABLE YOU ARE YOU, I AM I.**

Global Associate:
INNOVATIVE EDGE, LLC
Minnesota - USA

CREDENTIALS OF Dr. EMMANUEL, Ph.D.

- ☒ Certified Soft Skills Trainer from Tap Foundation International.
- ☒ Author of Books – Parables for Successful Living, Discover Your Genius, Get the Dream Job, Change the way you think, Pathfinding, JADE Storiez, Build a Better you, The best is yet to be, Enhance your IP skills, Power of Positive Thinking.
- ☒ Novel “HERE TO THERE” Amazon.
- ☒ CD’s – JADE, Corporate, Meditation, Pathfinding, Personality Development, Relaxation, Sales Excellence.
- ☒ Produced Several Self Improvement Cards, Posters, Creed, TAB Cards, Sankalpas.
- ☒ Writer for the Deccan Herald / Times of India, etc.
- ☒ Guest Speaker – Corporates.
- ☒ Award Winner – Rotary Club of Coimbatore – Vocational Excellence Award 2008.
- ☒ Excellent Motivator, Powerful Speaker, Voracious Reader and Creative Thinker.
- ☒ Created & Conducting 16 modules for people from all walks of life.
- ☒ Sought after Counselor.
- ☒ Innovated several Management Games and Techniques.

Training gives us an outlet for suppressed energies created by stress and thus tones the spirit just as exercise conditions the body.

Arnold Schwarzenegger

JADE Training Revolves Around 'FACILITATION-INTERACTION-DERIVATION' Which Are Wholesome Tools For MOTIVATIONAL TRAINING.



JADE TRAINING RESOURCES

JADE commenced operations in 1995 as JADE RESEARCH CENTRE, a private corporation, and was renamed JADE TRAINING RESOURCES in 2008, with its headquarters at Bangalore. JADE has Directors on the ground in Metros and also in Minnesota, USA. The CEO is currently Dubai, UAE based to set up JADE MENA Centres.

JADE is headed by Dr. EMMANUEL ANTHONY DAS, India's leading Motivational Trainer, Author, Novelist, Psychological Counsellor and Management Consultant.

He has authored 9 self improvement Books, and a Novel. He is an expert in self-improvement, he has business prowess and meticulously handles Counselees.

TAPPING AND TOPPING

There are several sorts of Individuals in the World Today. There are achievers and there are paupers. We have Folks with enormous potential who are aware of it but unable to realize it. We also have Folks that have immense talent but are unaware of it.

This is where we come in, by assisting individuals in discovering their hidden potential and bringing out their latent capabilities. We assist a Participant who has the potential to maximize his or her resources for well-being. We also assist folks who have untapped talent by tapping it for them.

Hence, we play a role in either way to help Participants to realize the vast resources in them. Our ultimate aim is to prove to a Participant that each one is a Potential-genius.

OPPORTUNITY FOR ALL

Each Person is given several chances to come on stage, open up, and engage. Individual attention is given to some People who require it. This hands-on session, therefore there will be no mute spectators.

JADE GLOBAL ASSOCIATES

JADE has partnered with a global Giant to offer value-based training in the easiest possible manner keeping in mind economy and local aspects.

Global Business Associates:

INNOVATIVE EDGE, LLC Minnesota, USA.

At JADE

We give top priority to quality be it our talk, walk, dress or delivery.

YOU BELIEVE THAT THE JADE WORKSHOPS ARE COSTLY [WE BELIEVE IN VALUE FOR MONEY] NO NOT WITH US. BUT IT WILL BE VERY COSTLY IF TRAINING IS NEGLECTED.



METHODOLOGY










A Japanese proverb reads as follows 'I hear and forget, I see and I remember, I do and I understand.' 'Learning by doing' is the approach used.

Every effort is made to guarantee that every Participant participates in all Activities and appears on stage at least 5 to 10 times during the Sessions.

The Methodology and rigorous nature of the majority of these Workshops necessitates that they be totally residential. To ensure a high degree of engagement, the number of Participants in a Residential and 50 in a Day Workshop should be limited to 35 in a Residential and 50 in a Day Workshop.

We aim to facilitate learning rather than execute lectures. We have found this to be the most successful way to make JADE Workshops relevant and interesting.

The other activities are:

-  Class room presentation
-  Experiential learning
-  Case studies
-  Discussion
-  Exercises
-  Role plays
-  Real time situations & scenarios
-  Games and activities
-  Video Presentation / Audio-visuals.

THERE ARE SOME
THINGS YOU CAN
LEARN BEST IN
CALM, AND SOME IN
THE STORM.

JADE GOAL

Like all individuals and Organizations, we too have our goals set for the future. On one side we have a long-time goal to bring about a paradigm shift with our 'Mission' and 'Vision.'

On the other side, we advise educating Individuals about their enormous potential. We have the skills and approaches to bring out the best in People for their growth and enrichment.

Our ultimate objective is for "every individual to leave his Footsteps on the sands of time." SWAMI VIVEKANANDA, our inspiration, inspired us to develop this philosophy.

At JADE

We ensure that people get the best with the least payables.

WE CALL OUR TRAINING PROCESS 'A WORKSHOP' BECAUSE IN OUR SESSIONS, WE NOT ONLY DO BUT WE MAKE THE PARTICIPANTS DO, WHICH IS WHY IT IS CALLED THAT.



OUR OTHER ACTIVITIES

Aside from training, JADE participates in a variety of additional developmental initiatives for the benefit of the general public.

They are:

- 1] Planting trees and also Training and educating People to adopt and nurture them.
- 2] Providing First-aid kits to Hamlets so that tea pluckers benefit from it.
- 3] Rural Training [Teachers and Students].
- 4] Counselling People from various walks of Life right from a Student to an adult at the Crossroads.
- 5] Community work – garbage cleaning and educating masses on rain-water harvesting.
- 6] Youth awareness programmes.
- 7] Awareness on social evils such as addiction.

RETENTION AND UNDERSTANDABILITY

JADE Workshops are organized with such precision that they are easily intelligible, and Participants remember the knowledge long after the event has ended. Because it is well-researched to fit Groups and Intellects, hands-on experiential learning is extremely motivating and has depth. Participants' conscious brains are amused throughout sessions, while learning is ingrained in their Subconscious-mind.

DOING DIFFERENTLY

Everyone does something, some overdo it, and some don't do anything at all. We have a competitive advantage over here. We don't overdo anything or skip anything. As a result, we claim that we have no fly-by-night activities. In the Workshops, we studied and devised various Exercises that are related to the Topics presented, and we put them into practice.

We, on the other hand, assert that 'we do things extremely differently' and in a unique way. That is what distinguishes, popularizes, and entralls the JADE workshops.

COURSE CONTENT

JADE has specifically studied and created the course materials that our Participants will use to refresh themselves after the Training. There is no copying or borrowing of content from Books or Seminars. JADE's materials all correspond to high quality requirements.

At JADE

We measure People by their latent skills and then apply our theories.

IN ORDER TO MAKE 'THE WORLD A BETTER PLACE,' WE NEED THE SUPPORT OF ORGANISATIONS AND GROUPS, WHICH IS WHY WE NEED TO PARTNER WITH OTHERS TO MAKE IT HAPPEN.



CUSTOM MADE MODULES

Aside from our standard Modules, we can also create Custom-modules. All you have to do is provide us your specifications, and we will develop a Module based on them. It might be a combination of SKILLS, ATTITUDE, or BEHAVIORAL subjects, as long as it fits within the constraints of our Framework.

We are prepared to provide a well-researched module for you. We do not deal with themes or actions pertaining to Entertainment.

COUNSELLING

Every Human being, we feel, requires Counseling. That is our first focus when it comes to the entire empowerment process. One of the reasons we emphasize Counselling is that it serves as a warm-up session for the main Programme, when Participants are free and open-minded.







VIDEO COVERAGE

Important events, such as public speaking and Participant-presentations, will be recorded and either broadcast immediately or copies will be distributed to each Participant for review.

JADE is outfitted with appropriate Video-coverage-equipment.

HIGHLIGHTS

The highlights of the JADE Workshop are:

-  Restricted Lectures
-  No shut-up and listen sessions
-  Mock sessions with evaluation-on-the-spot
-  Opportunities for all Participants
-  Workshop methodology based on the corporate-lines
-  Evaluation / Workshop Reports and Counseling feedback is given by JADE.

FOLLOW-UP

Training is a continuous process in which a 1 Day, 2 Day, 3 Day, or 5 Day courses will never alter a Person, but what he or she does after attending one will. The JADE Facilitators play a role in derivation, interaction and facilitation, internet exchanges, personal interaction, offering CDs, motivational literature, and suggestions to Participants, as well as Meeting and Counselling them on a regular basis.

At JADE

We believe Man is made to perform; some do it while others perish, we identify such talent and deliver to them what they require.

SUCCESS HAS THOUSANDS OF FATHERS, FAILURE IS AN ORPHAN, NOTHING SUCCEEDS LIKE SUCCESS, AND FAILURE IS A STEP ON THE WAY TO SUCCESS.



OUR PHILOSOPHY

Our philosophy is based on 'teaching a Person to Fish.' We do not believe in pampering people or providing them with ready-to-eat materials that they will be unable to handle on their own when we are not around to provide them with.

We will properly equip them so that they may stand on their own 2 Feet.

THE JADE WORKSHOP PLATFORM

Our Workshop primarily revolves around the three processes. That is:

1. Facilitation – *to the best*
2. Interaction – *to the fullest possible extent*
3. Derivation – *to the maximum.*

It is only pepped up with:

1. Substance – *that is original*
2. Sequence – *that is well researched and planned*
3. Showmanship – *that is professional and captivating.*

JADE WORKSHOP LOCATION

We conduct Workshops at 3 levels.

They are:

1. At our facility [Bangalore] – *Shanti Sadhana / other selected locations for day workshops.*
2. At our facility [The Nilgiris] – *JADE CENTRE for residential and outbound workshops.*
3. At your facility – *Institution, office or selected locations.*

JADE Workshops can also be held at other Location/Institution.

JADE'S RECORD

JADE has a track record of training and polishing others in the past. We have trained them to be worthy of Life and implanted in them a variety of character traits. JADE has moulded and polished thousands of People to this Day.

They will all say the same thing: "I am a proud JADIAN." JADE has almost 250 Professional Colleges as Clients in India alone, in addition to 100 other Companies.

At JADE

We create Workshops, materials and activities that are rare, useful, relevant and rare.

DIFFERENCE BETWEEN SUCCESS & FAILURE IN A COMPANY CAN BE TRACED TO HOW WELL THE ORGANIZATION BRINGS OUT THE POTENTIAL.



CONTENTS

All JADE Workshops have been created to meet specific needs and may differ depending on the Module. These Workshops are entirely activity-oriented and participatory, with a focus on practical examples and approaches that assure professional competency. Workshop activities will differ based on the module. All of these activities have been JADE-researched and properly organized to fit the specific themes that will be discussed.

The JADE Workshops revolve around facilitation-Interaction-Derivation and consists of the following. They are:

- 📺 Chargers
- 📺 Games
- 📺 Therapies
- 📺 Exercises
- 📺 Case Studies
- 📺 Group Dynamics and Techniques
- 📺 Audio Visuals and Video Shows.

**FAILURE IS NOT THE
OPPOSITE OF
SUCCESS.
IT IS A PART OF THE
SUCCESS STORY.**

FACULTY

The JADE faculty forms a Network of Professionals in the Behavioral Sciences, Education, Management, Psychology, Philosophy, Self-improvement and Spirituality.

As a business policy, we do not outsource our training or hire external Faculty unless it has been vetted and authorized by JADE and the relevant Partners. We have numerous years of experience with faculty members who have been adequately trained to guide sessions.

We have both Generalists and Specialists.

JADE Workshops will provide you with the necessary mindset and skills to help you advance in your personal and professional Life. The choices you make now (if you are an individual) may be beneficial to your personal growth as well as the progress of others who work with you (if you are the head of an Organisation).

Do not hesitate to contact us; we are only a Phone call or a Mouse click away. Call us at any time (JADE is available 7 days a Week) and we will assist you with designing a Module of your choice.

At JADE

We have a Vision to serve without any reservation, at times it is 'low cost and quite often it is 'no-cost.

THE SUCCESS OF AN ORGANISATION DEPENDS ON ITS LEADER.
JADE HAS A DYNAMIC LEADER WHO HAS NURTURED AND
GROOMED SECOND-LINE LEADERS ALL EQUIPPED TO DELIVER.



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YouTube : **JADE Training Videos**

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At JADE

We have dedicated to serving mankind through our training and other spheres of activity.

WE HAVE DIFFERENT TYPES OF PEOPLE TODAY. THE DEGREE OF THINKING DIFFERS AND HENCE WE HAVE TECHNIQUES FROM ANCIENT WISDOM TO MODERN METHODS.



Here's What They Say: CORPORATE WORKSHOPS



The Workshop was very well designed, it was facilitated in the most professional manner, at the end we have carried a lot of matter with us to follow and cherish.

Narayana Rao, Infloglyptic

It has been a life-time remembrance for me and my Staff, the Workshop was just fabulous. It was very useful for all of us.

M. Shivaram, Aircel Limited

The 3 Day residential Workshop was very useful, interesting, and gave us what we wanted, a change from regular Life.

V.Srinath, The Professional Couriers

There was so much for us, we enjoyed every moment of it and never felt the passage of time, it was very professionally managed.

Meenakshi Raman, Hindustan Lever Limited

Games, Activities, techniques, it was a very good treat for my Staff, including me, one of the best Workshops I have attended in my lifetime.

M Ramkrishnan, KARVY Consultants

I have witnessed some of the rarest and unique techniques and management games in my Life, this is precisely what we wanted.

Vasudevan, William Hare

The Workshop was suited to our Staff and went very well with them, they all felt they got what they actually required in their Day to Day functioning.

Eshwarappa, GM DTDC.

One of the best Workshops I have attended in my career – professionalism on every count was what I observed in the JADE Workshop.

R Lourduraj, ITC Limited

At JADE

We help participants to adjust their attitude so that their focus becomes sharper.

THE ATMOSPHERE AT ANY JADE WORKSHOP IS NOT JUST CORDIAL BUT FRIENDLY, JOVIAL AND PARTICIPANTS ARE FULL OF 'ENTHUSIASM' AND 'ENERGY' AND THAT IS WHEN THE BEST COMES OUT.



Here's What They Say: OUTBOUND WORKSHOPS



So many activities under one roof, this is the first Workshop of its kind I have seen some of the best motivational aspects being presented here.

Mubarak Ahmed - Karnataka Government Secretariat.

An ideal treat for us Trainers, the success of Trainers depends on the number of activities they conduct and I got the maximum.

Sqn Ldr R Jayasimha – Motivational Trainer.

It was a beautiful experience of my Life, if I would not have attended the JADE Workshop, I would have made a great mistake.

Dr. Chandraprakash - NIMHANS

I have attended several programmes in India and abroad. This one, I must tell you is a very unique one with several activities.

Syam, K-Link Singapore

I came with a clogged mind for the Workshop, but the location, facilitation and delivery changed my opinion about Training drastically.

Brian Corrie – The Federal Bank

Waking up early, jogging, meditation, laughter, discussions, role-play, games - what not.

I enjoyed every moment.

Mrs. K Sunitha – Housewife

I have never been through such an experience- especially after the regular chores of legal acts. For once I was a Child and not an Advocate.

K Umesh - High Court Advocate

The JADE Workshop was a very memorable experience for me in my Life which I will always cherish.

Satyanarayana Raju – Builder & Motivator

At JADE

We adhere to quality standards in all areas which has brought us delimited Clients for us.

IN ORDER TO ACHIEVE ANYTHING OUTSTANDING IN LIFE, ONE HAS TO TRUST THE IMMENSE POTENTIAL THAT IS HIDDEN WITHIN HIMSELF.

Dr. Emmanuel Anthony Das



Here's What They Say: PROFESSIONAL COLLEGES



One of the best Workshops I have attended in my entire Life and career. Emmanuel and his Workshop is just Superb, no words to describe his professionalism, knowledge and the way in which he takes the Students along, really good.

Dr. Y R M Rao – Dr. Pauls Engineering College, Pondicherry.

Emmanuel and JADE is one of the best experiences I have had in my entire Life. His workshops are so empowering, touching and has depth that is not just useful but changes the mindset of Humans too.

Dr. Gunasekeran – SNS Institutions, Coimbatore.

I have worked with Emmanuel and his team in 3 Institutions; his Workshops are awesome; his presentation is professional and above all Students benefit largely from his Sessions.

Dr. Arun Parwate – C K College Of Engineering, Cuddalore.

The Sessions conducted by Emmanuel and his Team is empowering and very useful for all our Students, they have such an approach towards the mindset that Students benefit largely from it.

Dr. A K Bakthavatsalam – Head, National Institute of Technology, Trichy.

That was a wonderful Workshop conducted by Emmanuel and JADE. All our Faculty members enjoyed it and have been applying the theories and techniques in their Day to Day teaching.

Hats off to Emmanuel and his Team for the great job done.

Dr. Swaminathan – Ghousia Engineering College, Ramnagaram

I have worked with Emmanuel and his Team in other Institutions as well

What I have found is they are very professional in their Approach and leave no stone unturned to ensure that quality is delivered without any reservation

Dr. C G Ravichandran – Principal SCAD Institute of Technology, Palladam.

At JADE

We are a handful of professionals who have dedicated our lives to delivering training till our last breath and we mean it.

OUR EDGE

- ⊗ Workshops are Custom Designed from the JADE Research Lab.
- ⊗ Held at Scenic Locations (*no hit-and-run philosophy*).
- ⊗ Lowest tariff among the top ten training outfit's.
- ⊗ Follow-up Sessions & Counseling Offered.
- ⊗ All Workshops are Activity Oriented.
- ⊗ Affordable Fees.
- ⊗ Specialized in Residential Workshops.
- ⊗ Works with Restricted Groups for better results.
- ⊗ Only Organisation to stress and work on an On-going process basis.

HIGHLIGHTS

The highlights of the JADE workshops are:

- 📺 Corporate-National Banner
- 📺 Live video coverage and show immediately
- 📺 Mock sessions with evaluation-on-the-spot
- 📺 Experienced, Trained & young faculty from diverse backgrounds
- 📺 Opportunities for all participants
- 📺 Workshop methodology based on the corporate-lines
- 📺 Evaluation / Workshop Reports and Counseling feedback is given by JADE.

Books by Dr. EAD

















CD'S by EAD



I hated every minute of training, but I said 'Don't quit, suffer now and live the rest of your life like a champion.'

Muhammad Ali.

OUR SPHERE OF ACTIVITY

-  Motivational Training [Indoors]
-  Outbound Training
-  Public Workshops
-  Counselling
-  Career Drafting
-  Biography
-  Content Development
-  Programme Design
-  Success Coaching
-  Module Creation
-  Institutional Development
-  Finishing School.
-  SWOT Analysis [Individual & Company]
-  Root Cause Analysis [Individual & Company].

JADE IS A SECULAR ORGANISATION FOUNDED ON A PHILOSOPHY TO MAKE A CHANGE IN THIS WORLD, WE DO NOT PROPOGATE, PRACTICE OR PREACH ANY RELIGION. WE BELIEVE IN THE RELIGION OF HUMANITY.