



**A Teacher Is Like A Candle, Who Spreads Light For Students In  
Consuming Itself – Italian Proverb**

*An Activity Oriented Holistic Profound Workshop*

# **PATHFINDER**

*Exclusively Designed For:*  
**TEACHERS**

*Researched, Designed & Conducted By:*  
**Dr. Emmanuel Anthony Das**  
*Author, Trainer & Counsellor*

*CEO of:*

## **JADE TRAINING RESOURCES**

a premier training outfit  
Dubai - UAE | Bangalore - India | Minnesota – USA



Global Associates  
**INNOVATIVE EDGE, LLC**  
Minnesota, USA

MENA Partners  
**PETROTEK GROUP**  
Dubai, UAE

Any Type Of Teaching Must Be Interesting, For Which It Has To Be Made Interesting  
By The Teacher. After All, Everybody Likes Interesting People, Events And Concepts.

**You Tube**

**JADE Training Videos**

A good **TEACHER** can inspire hope, ignite the imagination, and instill a love for learning.

A good **TEACHER** is like a candle – it consumes itself to light the way for Students.

In other words, a **TEACHER** is the light which dispels 'darkness' called 'Ignorance.'

*Dear All: Greetings! Please spend a couple of minutes in going through this Booklet, so that you will know more about the 'PATHFINDER-TEACHER' Workshop:*

Here's Why You Should Opt For PATHFINDER Workshop For TEACHERS:

- ☒ All of us at any given point of time need Training.
- ☒ Students are the future architects of this nation; hence they have to be nurtured well.
- ☒ The responsibility of nurturing Students lies with Teachers.
- ☒ Hence Teachers must be groomed.
- ☒ Groomed to such an extent that they have to mould Students.
- ☒ Teachers must shine in life and make good citizens.
- ☒ For this Teachers need Training.
- ☒ Training that is simple, interesting and which makes sense.
- ☒ JADE PATHFINDER for Teachers will answer all your questions.
- ☒ Do give us an opportunity and we will turn around things for you in the simplest and most economical manner.
- ☒ Also remember when you give us an opportunity; you will never regret your decision in doing so

Giving you a personal assurance is...

Dr. Emmanuel Anthony Das, CEO & Founder  
JADE TRAINING RESOURCES  
Dubai - UAE | Bangalore - India | Minnesota - USA



#### TO BEGIN WITH:

JADE PATHFINDER Consists Of 3 Cardinal Principles of Success - ASK [Attitude-Skill-Knowledge]. Empowering Teachers with ISAFE [Interest-System-Approach-Fun-Ease].



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#### WHAT MAKES A GREAT TEACHER?

Studies show the single most important factor determining the quality of education a Child receives is the quality of the Teacher. Teaching profession has become one of the most complicated jobs in the World today.

It demands broad and in-depth knowledge of the subject matter, curriculum design and delivery standards; enthusiasm, a caring attitude and a love of learning and Teaching; knowledge of discipline and Classroom management techniques; a desire to make a difference in the lives of Students. These are some of the aspects that we at JADE harp in our Workshops.

#### OBJECTIVE

To empower and nurture latest teaching-learning practices and help in achieving excellence in producing learning. True teaching is more of inspiring and therefore, the objective is to make each one attending the Workshop to be really inspired and transformed.

#### VISION

We at JADE wish to enhance the quality of Living through our Workshops and other spheres of activity of day-to-day life as well as in the chosen profession. Our expertise will be shared with the rest. This, we do for those who have the potential in them; and top up, for those who are unaware. Our ultimate aim is to reach out to people through Teachers who are responsible for transforming this world through their teaching. Our ultimate aim is to bring changes in their thoughts, words and deeds thereby making this World a better place to reside in.

#### JADE - INCEPTION

JADE was established way back in 1995 to create a difference in training and development. We are a team of dedicated Trainers and Educationists intended to use our expertise to create, empower and facilitate customised and focused learning and development of training solutions in behavioural, managerial and soft skills Training in all spectrums.

As JADE spread its wings to other parts of the World, more visionaries have joined in to create one strong force. Business at JADE comes next, what comes first is to do Yeoman Service to Society through Training, Counseling and Interactions. We also believe in reasonable profits.

#### JADE ASSURANCE

We do not believe in any shortcuts to Training; also, we do not adopt the run-of-the-mill agenda which most Trainers and agencies do. The JADE Workshops are CLASS and have depth to such an extent that we believe in delivering class instructions and do not want to go MASS with publicity just to make Money.

1

**We need Teachers who care about Students, who care about what they teach and who can connect with their Students. They need to have faith in the importance of their work.**

**PATHFINDER for Teachers from JADE**

#### **METHODOLOGY:**

Based On The 'Learning-By-Doing' Approach - Through Facilitation-Interaction-Derivation. PATHFINDER is a completely activity-oriented Workshop.



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#### **JADE WORKSHOPS**

The JADE researched and designed Workshops cuts across barriers of Religion, Gender, inhibitions and IQ levels. This Workshop has been designed keeping in mind "Teachers."

One of the strengths of JADE is the way in which the Workshops are executed. A Participant never gets bored when the sessions are in progress. Meticulously planned multi-dimensional activities make the sessions even more lively and interactive.

The JADE Faculty members have adopted various methods to derive the hidden potential in Participants. This is done without putting pressure on any Participant. There are voluntary explosions at the JADE workshops.

The JADE Workshops are a blend of 'Ancient Wisdom' and 'Modern Techniques' making the sessions unique leaving every participant spellbound; above all giving high retention levels.

Training for us at JADE is a celebration. For us no effective Training can be a stand-alone 'programme' but a 'Training intervention.' These interventions are systematically designed and delivered to diagnose through need analysis and target specific performance related habits and behaviours of the target audiences. JADE offers end-to-end solutions for all Training needs.

#### **WHY PATHFINDER?**

Various Workshops and Modules are available for Teachers. This is a very case sensitive and an important community of People who are responsible for the growth of the Nation indirectly. Hence, we have put together a meticulous pattern after much research and created a module and pattern that will not only bring in results but it will remain fresh in the minds of Participants.

The need of the hour Today is good Citizens. Good Citizens can be made only when they receive sound education. Sound education can be given only if we have effective-efficient-result oriented Teachers.

This is precisely what we do at the PATHFINDER i.e., creating such Teachers who can change the future of a Country. All of us need Training at any point of time to succeed; even a Teacher needs it to deliver effectively and efficiently.

JADE PATHFINDER is an exclusive Workshop researched and designed for Teachers after research. This is an exclusive workshop ideal for experienced Teachers to know how to go about Teaching and also a guide-methodical one for those who are new to the field of Teaching.

2

**Great Teachers set high expectations for all Students. They have clear, written-out objectives. They are prepared and organised. They are masters of their subject matter.**

**PATHFINDER for Teachers from JADE**

**AT JADE WE BELIEVE:**

Train People With Pleasure; Rather That Create Pressure  
While Training. That's Our Ideology.



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**PATHFINDER - TEACHER**

PATHFINDER – TEACHER is an exclusive module researched and created by Dr.Emmanuel Anthony Das, CEO of JADE. No substance or material has been taken from any source except theories like Pareto's Principle etc.

PATHFINDER has 6 components which may be selected individually or topics can also be taken from any one of the clusters and put together as a Workshop depending on the Days. However, the discretion lies with the School Head / Principal and the Management to decide.

In both the cases professional competence will play a vital role as we believe in penetrating deep into issues that needs to be handled.

We at JADE believe if a single TEACHER is empowered, he/she can mould lakhs of Students and that is why we have done extensive research to bring out a crisp module to train this noble community called 'TEACHERS.'

**TOPICS**

**PART ONE**

**Skills**

- 1.1 Communication
- 1.2 Presentation
- 1.3 Memory
- 1.4 Decision Making
- 1.5 Counselling
- 1.6 Mentoring

*Beyond Curricula : Root Cause Analysis*

**PART TWO**

**Management**

- 2.1 Time Management
- 2.2 Stress Management
- 2.3 Student Management
- 2.4 Classroom Management
- 2.5 Conflict Management
- 2.6 Self Management

*Beyond Curricula : Win-Win Situation*

**KINDLY NOTE:**

The six clusters as mentioned will be handled by experts (on page 9/12) and no single person will handle all the topics. We have harped on specialization so that results will be better the workshop will be effective.

**Teachers are a Gift from above with a monumental task. They are equivalent to Candles that give light and in turn disintegrate.**

**HE TRUE TEACHER:**

Is, And May Well Be, Proud Of The Title, For Her Work Is Akin To That Of The Master Builder, The Creation Of A Temple Not Made With Hands.



**PART THREE**

**Characteristics**

- 3.1 Emotional Intelligence
- 3.2 Self Image
- 3.3 Self Esteem
- 3.4 Attitude
- 3.5 Creativity – Singer/Actor
- 3.6 Rapport Building

*Beyond Curricula : Johari Window*

**PART FOUR**

**Teaching**

- 4.1 Basic Teaching Skills
- 4.2 Learning Disabilities
- 4.3 Learning Environment
- 4.4 Understanding Teaching-Learning Process
- 4.5 Blooms Taxonomy
- 4.6 Effective Teaching

*Beyond Curricula : SWOT Analysis*

**PART FIVE**

**Techniques**

- 5.1 Effective Questioning & Answering
- 5.2 Setting Question Papers
- 5.3 Innovative Teaching Techniques
- 5.4 Knowing Do's and Don'ts
- 5.5 Assessment and Evaluation
- 5.6 Handling Difficult Students

*Beyond Curricula : Maslow's Need*

**PART SIX**

**Education**

- 6.1 Education Then and Now
- 6.2 Student Motivation to learn
- 6.3 Important Skills for teachers
- 6.4 Problem based learning
- 6.5 Special Traits for Teachers
- 6.6 Usage of Media-Materials-Objects

*Beyond Curricula : Transactional Analysis*

**AND YES!**  
JADE is a secular training outfit. We do not preach, practice or propagate any religion nor are we affiliated to any party or organ involved in promoting any religion. We at JADE believe in the religion of

**To make teaching a pleasant experience in the context of change, Teachers will have to delve into the cherished minds of many great Teachers.**

### OUR APPROACH:

Properly Tuned and Acceptable. Custom Made.  
Designed To Suit Needs. Participant Friendly-Centred.



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1995  
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### AIM OF WORKSHOP - PATHFINDER

To train Teachers to hone their skills and make Teaching inspirational and interesting, help them increase retention levels and also enable them to explore their potential and mould the future Architects of the Nation and prepare them for life; to train them and enable them to tap the potential in every Student.

### NUMBER OF PARTICIPANTS

Ideally to facilitate personal attention, the number of Participants is restricted to about 35 (Tolerance 10-15%) in a Workshop to ensure professional competence. This we do; as there is a high level of interaction when a group is small in size. We aim to facilitate learning rather than execute lectures. We have found this to be the most successful way to make JADE Workshops relevant and interesting.

### ACTIVITIES

Pathfinder is an activity-oriented & interaction-based Workshop. Some of the Activities are:

-  Icebreaker
-  Story Meditation
-  Techniques
-  Management Lessons
-  Audio Visuals
-  Case Study
-  Games (Fun & Intellectual)
-  Exercises
-  Charging-up Therapies
-  Group Dynamics
-  Self Assessment.

#### ADVANTAGES OF 'PATHFINDER' For TEACHERS.

- 1] Process of Teaching will be made 'INTERESTING.'
- 2] Practice of Teaching will be made 'EASIER.'
- 3] Teaching will be 'FUN.'
- 4] High 'RETENTION' levels for Students.
- 5] Students will be a 'DEVELOPED LOT.'
- 6] Students will 'LONG TO BE IN CLASS.'
- 7] 'SHORTCUTS' to teaching will be given.
- 8] Teaching will be 'EFFECTIVE.'
- 9] Teachers will be 'DUTY CONSCIOUS.'
- 10] 'DISCIPLINE' will prevail in the Class and School.
- 11] There will be plenty of 'TIME' for Teachers to prepare.
- 12] Teachers will know the 'DO'S and DON'TS' of teaching.

### TRAINING METHODOLOGY

A Japanese proverb reads as follows 'I hear and forget, I see and I remember, I do and I understand.' Care is taken to ensure that all the Participants involve themselves totally in the activities.

JADE uses innovative combination of above-mentioned aids which help to retain learning in Participants. This is an interactive multi-dimensional Workshop exclusively designed for Teachers to develop their required skills and also helps them learn the art of effective teaching and also derive the best results from the Students.

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**Teachers are supposed to have Solomon's Wisdom, Freud's Insight, Einstein's Knowledge and Florence Nightingale's Dedication.**

**PATHFINDER for Teachers from JADE**

### OUR THREE STRENGTHS ARE:

Substance - that which has Depth Sequence – To the Point  
Showmanship – to the best; something we; which you must do.



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### REPORT

On completion of the Workshop a consolidated report will be submitted to the Management or Head of the Institution for suggestive methods along with the self test (if held) of each of the participating Teachers. Individual Counselling data will be provided to those Teachers who attend the session.

### MULTI-DIMENSIONAL ACTIVITIES







The retention levels of Participants are vital for any outcome. Mere lectures or audio-visuals will not bring about a change. Certain activities that constitute the Workshop have been prepared keeping in mind the interest of the Participants and Topics covered.

We believe in the methodology 'Learning By Doing.' Hence, we have incorporated activities that suit the Topics being covered so also relevant goings-on to bring in interest and awakening.

### PARAPHERNALIA

We do not believe in facilitating sessions at Classrooms. In order to ensure that the Workshops are conducted professionally, we require the following arrangements.

#### They are:

-  A Spacious Air-conditioned Hall.
-  U-shape seating movable Chairs & Two Tables.
-  LCD Projector with Screen
-  Public Address System (Collar Mike, Hand Mike and Stereo Speakers)
-  Uninterrupted Power Supply.
-  Water, Tea & Snacks for Participants.

### DURATION

1. Review: 3 Days (24 Hours) Type of Workshop - *Run Through*
2. Basic: 6 Days (42 Hours) Type of Workshop - *In-depth*
3. Advanced: 12 Days (84 Hours) Type of Workshop - *Wholesome*
4. Comprehensive: 15 Days (105 Hours) Type of Workshop - *Elaborate*

### COURSE CONTENT

World-class course material with a sturdy File will be given to all participating Teachers not just for doing case studies but for future reference too. JADE PATHFINDER – TEACHER workshop is a content-based practicum.

**The objective of education is to prepare the young to educate themselves throughout their lives. And that role has to be played by the Teacher.**



**OUR ULTIMATE AIM:**

Our Aim Is To Make This World A Better Place To Reside In Where There Is Plenty, Peace, Happiness And Brotherhood Where There Is No Hatred And Just Love.



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**FACULTY**

The JADE Training Faculty forms a Network of Professionals (dedicated) in the Behavioral Sciences, Education, Management, Psychology, Philosophy and Self-improvement. Kindly note we do not engage services of Freelancers for the JADE PATHFINDER-TEACHER Workshops.

The Main Faculty includes:

**1] Dr. Emmanuel Anthony Das**

*Soft Skills Trainer, Author, Novelist, Management Consultant, Counsellor & Pilot Faculty of JADE.*

Dr.EAD who heads JADE has put in 26 years of experience in training Students, Teachers, Salesmen, Executives, managers, Leaders and Professionals. He has also trained People from all walks of Life through his public Workshops. He has given up lucrative posts to take up Student-Teacher training to empower Humans as he feels Students are the future architects of the Nation and Teachers are their guides.

He also counsels' People to help them discover their potential and also enables them to put their lives on track. He has authored 9 self improvement Books, a Novel and 7 motivational CDs.

He dedicates his time in research, reading, writing, content development, Training, Management Consultancy and Counselling.

Other Resource Persons include:

**2] Dr. R Gururaj**

*Educationist, Guide & Author.*

**3] Dr. R Gunesekaran**

*Principal & Guide.*

**4] Dr. Brian Corrie**

*Motivational Trainer & Author*

**5] Dr. V Saravanan**

*Educationist, Trainer and Social Worker.*

**6] Prof. Mark Ray Davies**

*Trainer & Strategist.*

**7] Nisha Vinu.**

*Trainer & Content Developer*

*The Complete Profile of Faculty-members are available on request.*

THE TRUE TEACHING  
FACULTY:  
Is, And May Well Be,  
Proud Of The Title,  
For His/Her Work Is Akin To  
That Of The Master Builder,  
The Creation Of A Temple Not  
Made With Hands.

**The mediocre Teacher Teaches. The good Teacher explains. The superior Teacher demonstrates.**

**PATHFINDER for Teachers from JADE**

## AND FINALLY:

It Is Not The Price You Pay For The Programme, But It Will Be Too Costly If A Worthwhile Programme Is Neglected.



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### TAKEAWAYS

- ☑ Sturdy Plastic Folder.
- ☑ Course Material (Basic-150, Advanced-175, Comprehensive-200 Pages).
- ☑ Self Improvement Cards.
- ☑ Motivational Posters & Handouts.
- ☑ Completion Certificate with photograph (only for Workshops that exceed 24 Hours).

### INVESTMENT

The Investment per batch per Day is [of about 35] is Rs.25,000/- [India] UAE - AED 2500. 50% advance is to be paid on confirmation; the remaining can be paid on the last Day. Course material will be charged at actuals, alternatively the Soft-copy will be given for preparation.

### TRACE US @

#### Gulf Operations:

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#### PILLARS OF STRENGTH:

- 1] SEA Institutions. 2] Bon Succors. 3] Cluny Convent .
- 4] St Josephs Convent.
- 5] Sacred Heart School.
- 6] Ujjwal Vidyalaya. 7] St Mary's High School. 8] Sacred Heart Convent. 9] St. Michaels School. 10] Presidency School. 11] Germain High School. 12] Mother Teresa School 13] East Point Institutions. 14] Kendriya Vidyalaya. 15] St Henritta's. 16] Hilltop High School  
*and many more...*

*Updated in November 2024.*

8

**As Teachers we need to go over ideas many times before we are ready to implement it. Often, one suggestion will trigger in our minds another idea that will work for us.**

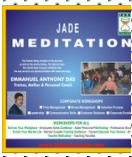
**PATHFINDER for Teachers from JADE**

## **LIST OF JADE MODULES**

- 1] CORPORATE RECONSTRUCTION – *Dwindling Companies*
- 2] ENLIVEN YOUR WORKPLACE – *Staff & Employees*
- 3] SALES XCELLENCE – *Frontline Salesmen*
- 4] PATHBREAKER – *CEOs & Heads*
- 5] CORPORATE XCELLENCE – *Leaders & Managers*
- 6] LEADERSHIP DISCOVERY – *Leaders*
- 7] TEAM SYNERGY – *Leaders & Managers*
- 8] OUTWARD BOUND – *Leaders & Managers*
- 9] CUSTOMER DELIGHT – *Executives of BPOs*
- 10] BUST YOUR STRESS – *Employees & Staff*
- 11] CATCH UP WITH TIME – *Heads & Staff*
- 12] PATHFINDER – *Teachers & Faculty*
- 13] PATHFINDING – *Engineering & Professional Students*
- 14] DISCOVER YOUR GENIUS – *Senior Staff & Heads*
- 15] RECHARGE YOUR BATTERY – *All*
- 16] TRAINING XCELLENCE – *Motivational Trainers*

**URL : [www.jadesoftskills.com](http://www.jadesoftskills.com)**  
**E-mail : [info@jadesoftskills.com](mailto:info@jadesoftskills.com)**

## CD'S by EAD



## Novel by Dr. EAD



## HERE'S WHAT THEY SAY

One of the best Workshops I have attended in my entire Life and career. Emmanuel and his Workshops is just Superb, no words to describe his professionalism, knowledge and the way in which he takes us together.  
**Shobha Chanana – Kendriya Vidyalaya, Bangalore**

I can never forget some of the most enlightened TEACHERS under whom I studied. I am really proud of them. Besides the etiquette and manners, the various other things that they taught is very useful in our conduct in the Society.  
**His Highness TNS Murgadoss Theerthapathy  
Rajah of Singampatti – Associated With JADE CEO**

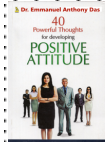
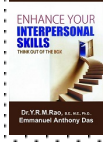
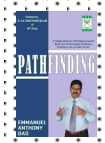
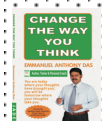
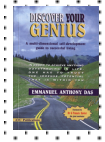
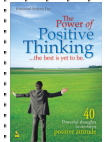
Emmanuel and JADE is one of the best experiences I have had in my entire Life. His Workshops are so empowering, touching and has depth that is not just useful but changes the mindset of Humans too.  
**Rev. Dr. Victor Paul CORRESPONDENT Presidency School, Bangalore**

My TEACHERS have stated; your Workshop was awesome, it was very interactive and fun-filled; they enjoyed every moment of your Session. I regret that I missed it.  
**Sister Maria Sheela, Principal - Clunny Convent**

What impressed my TEACHERS was the usage of gadgets like LCD, Camera, laptop, music, therapies and laughter in the workshop. Believe me, all TEACHERS have vowed to do the same what JADE has taught them in the workshop.  
**Sr. Josphine Maria, Principal – St Henritta's.**

That was a wonderful workshop conducted by Emmanuel and JADE. All our Teachers enjoyed it and have been applying the theories and techniques in their day to day teaching. Hats off to Emmanuel and his team for the great job done.  
**N. R. Shashikala Principal - SEA School, Bangalore**

## Books by EAD



PROCEEDS OF THIS WORKSHOP WILL GO TOWARDS EDUCATING THE RURAL TEACHERS AND RURAL STUDENTS IN INDIA WHO HAVE NO ACCESS TO HIGH PROFILE TRAINING.